

BITS & PIXELS

NDZ newsletter, Issue-march 2020



#HR SPEAKS

“Sometimes the bad things that happen in our lives put us directly on the path to the best things that will ever happen to us.”

The management has decided to give work from home option for employees starting 23rd March till 14th April.

NDZ recommends the following guidelines for employees working remotely on how they can stay safe online when using company devices:

- ❖ Connect to a secure network and use company issued VPN.
- ❖ Keep devices with you at all times or stored in a secure location.
- ❖ Limit access to the device you use for work.
- ❖ Backup your data at least once a day.

In lieu of the recent events, there will be no NDZ connect for the month of April.

-Lekshmi Kaladharan

Together We Fight The COVID19

We are passing through the most delicate times, where staying wary is of utmost importance. Yes, the pandemic threat caused by COVID 19 is sweeping across humanity, crossing all the borders and oceans. Considering the seriousness, you have to step up against this deadly virus and its spread. For the sake of the entire humanity, for now, more than ever, we need to stay calm, be resourceful, and do what we do best. We should focus on supporting our government initiatives by isolating ourselves to beat this fatal villain back. Stay at home, and always keep yourself squeaky clean.

Many Thanks For All Your Hard Work



Even when the world is in a lockdown state due to the impending crisis, we at NDZ strive to ensure that our work is not adversely affected by it. We see to it that our systems are up and running at all times with the support of our intranet team, which are operational on a 24X7 basis. We express our heartfelt gratitude to Tino C Jacob, Jithin Thunery, and Anoop P. A. for all their efforts in maintaining our systems and working around the clock to ensure a robust digital infrastructure. Thank you for being such an integral part of NDZ, without you, NDZ wouldn't be functioning so seamlessly at these trying times.

WE'VE MADE IT!



“Being a great place to work is the difference between being a good company and a great company.”



Being perceived as extraordinary compared to others is a gigantic respect, particularly in light of the fact that this acknowledgment originates from you. Your overview results are the most significant underwriting that made NDZ proud and eligible to get this certification. Yes this is the result of each and every NDZian who revealed their opinion and that is why this award is so special to us.



GRATITUDE

In this occasion of accomplishment and success, NDZ would like to express our gratitude to the ones who recognized the potential of NDZ, and contributed a great deal in making the global authority certify our workplace. Hats off Rahul Jemal and Lekshmi Kaladharan for the fantastic efforts put by you in this entire journey of Great Place to Work Certification, and as always, we are counting on you to go the extra mile.

To get the Great Place to Work accreditation, an organization needs to show that its staff feels esteemed, trusted, and pleased with what they do and who they work for. Fitting into the requirements of the advanced working world, a Great Place to Work offers their employees improvement opportunities while featuring the significance of a robust and profitable work/life balance.



“A HOME AWAY FROM HOME”

The mission is to make the employees feel happy to come to the office, creating an environment where their creative minds can thrive in, indulge in healthy discussions, and grow. We follow clan culture, and we believe we are a family, it helps us in having common goals and values and recognizes the importance of building employee trust and collaboration



Rahul Jemal - V P Marketing



Lekshmi kaladharan - Manager HR

International Women's Day

#when she rises, we all rise

“Gender equality is not just the right thing to do for individuals; it’s the right thing to do for the company. Honoring our unique skills and differences ensures that our colleagues are living up to their potential and bringing their best ideas and contributions to their work.”

This women’s day was a reminder to the company on the contribution made by every single woman towards the growth of NDZ. NDZ is proud of every single woman who works or has worked here, we understand how tiresome it can get to juggle your personal life and work-life, but these superwomen do it seamlessly. From taking care of an entire household to being committed to work during your pregnancy period and staying away from your family because of distance in your workplace or traveling two-plus hours per day from your home, NDZ has witnessed women doing it all and can’t help but be inspired. Hence we want to salute all the Wonder Women of NDZ for their selfless contribution.



FIRE AND SAFETY TRAINING



A team of experts from Ceasefire Industries recently conducted a Fire and Safety training session for NDZ’s Emergency Response Team.

The training ensured that each person knows how to act safely, reducing the risk of injury and losses in the event of a fire or related hazards in the workplace.

The ERT Team was given a demo on operating fire extinguishers. The industry experts highlighted the importance of creating an emergency plan and proper evacuation to a safe assembly point.

Knowing how to act in the event of a fire is an essential skill for everyone. This Fire and safety training equipped the ERT team with the knowledge on how to handle an emergency.

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WORK AT HOME - TIPS



COVID-19 has led our management to recommend work at home to ensure the health and safety of each one of us. Here are some tips to keep yourself accountable and responsible as you work from home:

- Get fully ready for the day and pretend you are actually going to work.
- Choose a dedicated workspace away from noise and distraction.
- Work when you are at your most productive.
- Plan out your task list the day before.
- Be in regular contact with your team. Communication is key to make sure work is done
- Schedule breaks - Give yourself adequate breaks in between to recharge.
- Establish a work routine with your environment in mind. The best routine will help you achieve as much as possible within the shortest time possible.